



FINECURE PHARMACEUTICALS LIMITED

POLICY FOR RISK MANAGEMENT

I. PREAMBLE

The Company already has a policy on Risk Management. As the company has now constituted an Audit Committee comprising of majority of Independent Directors and it is proposed to come out with Initial Public Offering, the new policy is framed taking into consideration the above factors.

In accordance with Section 134(3)(n) and 177(4)(vii) read with Schedule IV of the Companies Act, 2013, a company is required to include a statement indicating development and implementation of a risk management policy for the company including identification therein of elements of risk, if any, which in the opinion of the Board may threaten the existence of the company.

Accordingly, to mitigate and manage risk at the Company, the Company has formed the Policy for the same. This document shall be under the authority of the Board of the Company. It seeks to identify risks inherent in the operations of the Company and provides guidelines to define, measure, report, control and mitigate the identified risks.

The Board of the Company on 07th February, 2018 has adopted the Policy.

II. OBJECTIVE

The objective of the Policy of the Company is to create and protect shareholder value by minimizing threats or losses, and identifying and maximizing opportunities. This Policy is being applied in order to ensure that effective management of risks is an integral part of every employee's job.

These include:

- a) Providing a framework, that enables future activities in a consistent and controlled manner;
- b) Improving decision making, planning and prioritization by comprehensive and structured understanding of business activities, volatility and opportunities/ threats;
- c) Contributing towards more efficient use/ allocation of the resources within the organization;
- d) Protecting and enhancing assets and company image;
- e) Reducing volatility in various areas of the business;
- f) Developing and supporting people and knowledge base of the organization; and
- g) Optimizing operational efficiency.

III. DEFINITION

In this Policy, unless the context otherwise requires:

- a) "**Audit Committee or Committee**" means Committee of Board of Directors of the Company in accordance with the provisions of the Companies Act, 2013;
- b) "**Company**" means Finecure Pharmaceuticals Limited, a Company constituted under the provisions of Companies Act, 1956.

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- c) **"Board of Directors"** or **"Board"** in relation to a Company, means the collective body of Directors of the Company.
- d) **"Policy"** means Risk Management Policy of the Company.

IV. RISK MANAGEMENT

- a) The Company shall lay down procedures to inform the Board members about the risk assessment and minimization procedures.
- b) The Board shall be responsible for framing, implementing and monitoring the risk management plan for the Company.
- c) The Company may constitute a Risk Management Committee or other committee as and when necessary in accordance with the provisions of Companies Act, 2013 and as per SEBI LODR. The Board shall define the roles and responsibilities of the Risk Management Committee and may delegate monitoring and reviewing of the risk management plan to the Committee and such other functions as it may deem fit.

V. RISK MANAGEMENT FRAMEWORK

The Board is required to review the business plan at regular intervals and develop the risk management plan ("**Risk Management Strategy**") which shall encompass laying down guiding principles on proactive planning for identifying, analyzing and mitigating all the material risks, both external and internal including environmental, business, operational, financial, political and others. Risk Management Strategy should be communicated to various levels of the management for effective implementation in the Company.

The Board and Audit Committee are required to carry out the following role for governing risk management:

- a) The Board's role to ensure framing, implementing and monitoring risk management plan, having in place, systems for risk management as part of internal controls with duty being cast upon Independent Directors to bring unbiased approach during the Board's deliberations on making risk management systems very strong and effective.
- b) The Audit Committee's role, is to evaluate the risk management systems.
- c) This policy shall complement the other policies of the Company in place.

VI. IDENTIFICATION OF RISK AND ANALYSIS

Risk identification is obligatory on all vertical and functional heads, who with the inputs from their team members, are required to report the material risks to the chairman and managing director and whole time directors of the Company along with their considered views and recommendations for risk mitigation.

Analysis of all the risks thus identified shall be carried out by Mr. Vikash Rajgarhia, Managing Director of the Company through participation of the vertical/functional heads and a preliminary report shall be placed before the Board.

Risk identification:

To identify organization's exposure to uncertainty, risks which may be classified in the following:

- a) Strategic
- b) Operational

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- c) Financial
- d) Hazard
- e) Political

Risk Description:

The identified risks should be displayed in a structured format.

Risk Evaluation:

After risk analysis, a comparison of estimated risks against organization risk should be carried out. This should be used to make decisions about the significance of risks and whether each specific risk is to be accepted or treated accordingly.

Risk Estimation:

Risk can be quantitative, semi quantitative or qualitative in terms of probability of occurrence and possible consequences. The impact level of risk on performance and profit needs to be estimated as both threat and opportunity.

Reporting

- a) Internal Reporting
 - i. Board of Directors
 - ii. Vertical Heads
 - iii. Individuals
- b) External Reporting
 - i. To communicate to the stakeholders on regular basis as part of Corporate Governance.

VII. BOARD APPROVAL

The action plan and guidelines shall be approved by the Board before communication to the Key Managerial Personnel for implementation.

The Board shall approve the Risk Management Strategy (including risk treatment), control structure and policy guidelines and delegate authority and accountability for risk management to the Company's executive team.

VIII. RISK TREATMENT

Risk treatment includes the process of selecting and implementing measures to mitigate risks and to prioritize risk control actions in terms of their potential to benefit the organization. Risk treatment includes risk control/mitigation and extends to risk avoidance, risk transfer (insurance), risk financing, risk absorption etc. for:

- i. Effective and efficient operations
- ii. Effective internal controls
- iii. Compliance with laws & regulations

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Risk treatment shall be applied at all levels through carefully selected validations at each stage to ensure smooth achievement of the objective.

IX. ROLE OF AUDIT COMMITTEE

The following shall serve as the role and responsibility of the Audit Committee authorized to evaluate the effectiveness of the risk management framework:

- ❖ Evaluation of internal financial controls and risk management systems;
- ❖ Review of the strategy for implementing risk management policy;
- ❖ To examine the organization structure relating to risk management;
- ❖ Evaluate the efficacy of risk management systems;
- ❖ To review all hedging strategies/risk treatment methodologies vis a vis compliance with the Risk Management Policy and relevant regulatory guidelines;
- ❖ To define internal control measures to facilitate a smooth functioning of the risk management systems; and

Ensure periodic review of operations and contingency plans and reporting to Board in order to counter possibilities of adverse factors having a bearing on the risk management systems.

X. REVIEW

This Policy shall be subject to review by the Board from time to time as may be necessary.

This Policy will be communicated to all vertical/functional heads and other concerned persons of the Company.

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